



Terms of Reference

Social Organizers

Positions: 4

Last date of Application: January 05, 2014

Centre for Governance and Public Accountability (CGPA) requires services of **four** social organizers (two male and two female), preferably from Charsadda, Nowshera and Peshawar districts of Khyber Pakhtunkhwa province.

Introduction to the Organization

CGPA is not-for-profit, non-governmental and non-partisan civil society organization. CGPA works for development in Khyber Pakhtunkhwa (KP) province and Federally Administered Tribal Areas (FATA) through governance focused and rights based approaches. CGPA is based in Peshawar, and is registered under the Societies Registration Act, 1860.

Introduction to the Project

The technical assistance is required under the project 'Improving Social Accountability in Education Sector in KP'. The project is funded by UKaid under Ilm Ideas' Voice and Accountability Fund, managed by DAI-Europe. The project aims to contribute to Ilm Ideas' objective 'Enhanced Transparency, Accountability and Improved Governance in the Education Sector'. The project has following four objectives:

1. Evidence generated depicting issues in education sector budgeting in KP through education budgets analysis and field research.
2. Media reporting on education financing improved and education budget related work mainstreamed in working of selected CSOs in target districts.
3. Community awareness in focused areas raised on issues related to education financing and mobilized to hold district education officers/education service providers accountable and responsive
4. Education Policy community at district and province level are made accountable and responsive regarding education sector financing

The focused geographical areas of the project are Nowshera, Peshawar and Charsadda Districts.

Scope to the Assignment

Social organizers will contribute to objective 3 of the project, (Community awareness in focused areas raised on issues related to education financing and mobilized to hold district education officers/education service providers accountable and responsive). The social organizers will be responsible for:

- Mapping of members of Parent Teachers Associations (PTAs), officials of education departments, elected representatives, MPAs, youth groups, professional organizations (teachers association/bar associations/doctor associations/CSOs/NGOs/union of journalists), and other key stakeholders in education service delivery in Charsadda and Nowshera districts
- Thorough understanding of education governance issues, and get acquaintance with research findings carried out under the project
- Holding awareness sessions with key stakeholders as mentioned above on education governance issues and:
 - How to access information on education budget using KP RTI law. Information regarding budget allocation, its utilization, posts sanctions, children enrolled, and other issues pertaining to education sector at local level will also be discussed.
 - Sharing findings of research carried under this project on education budgets, and findings of Community Score Card survey
 - Mobilizing community to take actions for holding education service providers accountable
 - Write report on each community awareness session
- Organizing interface meetings between education service users and education service providers, and share results of community score card survey, and budget analysis
- Identifying and making available participants for consultative seminars on ‘school based budgeting’
- Identifying key civil society members and journalists from focused districts to participate in training workshops on ‘Education Budget Advocacy and Accountability’, and on provincial seminars on ‘Education Budgets and Governance’
- Organizing briefing session with education and finance departments in Charsadda and Nowshera districts, and write report on such session

Required Qualification and Skills

Following are the minimum skills and qualification required for the assignment:

- At least master degree from HEC recognized university in social sciences (economics, political science, sociology, anthropology, development studies, etc)
- At least two years experience of working as community organizations/mobilizations and relevant field work
- Understanding of policy advocacy, right based and governance focused approached to development
- Excellent analytical and writing skills in English
- Must be able to speak Pashto

Length of Services

Social organizers will be hired initially for six months, with possibility of extension of services.

How to Apply?

Please send your CV with a short application on: hr.cgpa@gmail.com latest by January 05, 2014.

Please mention ‘Apply for Social Organizer Position’ in the subject line while submitting your application.

CGPA is equal opportunity employer, women and disable persons are encouraged to apply.